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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA  
2022



**Labour and Skills Department****Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 1339/2021/LBR.

*Thiruvananthapuram, 22nd November 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Abdul Rahim, K.A.R. Lime & Vegetables, Big Bazar, Chamakkada, Kollam-691 001 and the workman of the above referred establishment Sri Sivaji, s/o P. V. Nair, Saradha Nivas, Kureepuzha, Kavanad P. O., Kollam-691 003 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the denial of employment to Sri Sivaji, Worker, KAR Lime & Vegetables, Chamakkada, Kollam by its Proprietor is justifiable or not ? If not what are the reliefs he is entitled to?

(2)

G.O. (Rt.) No. 1340/2021/LBR.

*Thiruvananthapuram, 22nd November 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor Smt. Soja, Kattakkada AWDT-22 Ration Wholesale Depot, Sowbhagya, Sreemuruka Building, Near Sreebhadrakali Temple, Kattakkada, Thiruvananthapuram and the workman of the above referred establishment Sri B. Prasannakumar, Thiruvonam, Anjuthenginnmoodu, Kulathummal, Kattakkada P. O., Thiruvananthapuram-695 572 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the termination of employment to Sri B. Prasannakumar, Worker of AWDT- 22, Ration Whole Sale Depot, Kattakkada by the management is justifiable or not? If not what reliefs he is entitled to get?



(3)

G.O. (Rt.) No. 1376/2021/LBR.

*Thiruvananthapuram, 29th November 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Mr. Sunil D'Souza, Managing Director, Tata Consumer Products Ltd.-1, Bishop Lefron Road, Kolkata-700 020, (2) Mr. B.A. Balliappa, Deputy General Manager, Tata Consumer Products Ltd., Pallivasal Estate, Pallivasal-685 565 and the workman of the above referred establishment Sri Antony Aju, Ex-Field Officer, Factory Division, Pallivasal Estate-685 565 represented by the General Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Antony Aju, Field Officer from the Service of Pallivasal Estate, Tata Consumer Products Limited, Munnar, Idukki, by the management is justifiable or not? If not, what are the reliefs he is entitled to?

(4)

G.O. (Rt.) No. 1377/2021/LBR.

*Thiruvananthapuram, 29th November 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri S. Maneesh, Partner, HP Gas, Fathima Gas Service, Fathima Building, Vizhinjam Road, Kovalam Jn., Trivandrum-695 527 and the workman of the above referred establishment Sri Godwin Prakash, Bethel House, K.S. Road, Kovalam P. O., Trivandrum in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the termination of employment to Sri Godwin Prakash, Godown Keeper of Fathima Gas Service, Kovalam by the management is justifiable or not? If not what reliefs he is entitled to get?

By order of the Governor,

C. S. SREEKALA,

*Additional Secretary.*

## ORDERS

(1)

G.O. (Rt.) No. 1453/2021/LBR.

*Thiruvananthapuram, 14th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Dairy Manager, MILMA, Malabar Regional Co-operative Milk Producers Union Ltd., Kannur Dairy, Pallikunnu P. O., Kannur-670 004 and the workman of the above referred establishment Sri Santhosh K.V., E. S. Villa, Padannottumotta, Munderi P. O., Kannur-670 591 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Santhosh, K.V., Plant Attender of MILMA Kannur Dairy, Pallikkunnu, by the employer is justifiable or not? If not, what relief he is entitled to”?

(2)

G.O. (Rt.) No. 1454/2021/LBR.

*Thiruvananthapuram, 14th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, S&C Multi Commercial Private Limited, Ground floor, S.S.K. Enclave, Deever Road, Thevara Junction, Perumannur, Kochi-682 015, (2) the Manager, Kalyan Silks, Kannotheumchal, Chowda P. O., Kannur-670 006 and the workman of the above referred establishment Smt. Leela, K., Mattemmal House, Kadachira P. O., Adoor (Panonary)-670 621, in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment of Smt. Leela, K., Cleaning Staff, Kalyan Silks, Kannotheumchal, Kannur by its management is justifiable or not? If not what are the reliefs the worker is entitled to”?



(3)

G.O. (Rt.) No. 1463/2021/LBR.

*Thiruvananthapuram, 17th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harison Malayalam Ltd., Sentinal Rock Estate, Vellarmala P. O., 673 577, Wayanad and the workers of the above referred establishment represented by (1) the General Secretary, Wayanad Estate Labour Union ( C.I.T.U), Vythiri P. O., Wayanad-673 576, (2) the President, Wayanad Estate Thottam Thozhilali Union (A.I.T.U.C), Meppadi-673 577, Wayanad, (3) the General Secretary, Kozhikode District Plantation Labour Congress (K.D.P.L.C), Meppadi P. O., Wayanad-673 577, (4) the General Secretary, Wayanad Estate Masdhoor Sangham (B.M.S), Kalpetta-673 121, Wayanad, (5) the General Secretary, Swathandra Thottam Thozhilali Union (S.T.U) League House, Meppadi-673 577, Wayand, (6) The General Secretary, Estate Masdhoor Union (H.M.S) Kalpetta-673 121, Wayanad, (7) the General Secretary, Malabar Estate Workers Union (I.N.T.U.C) Meppadi-673 577, Wayand respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment for 15 days during the month May 2016 to the workers of Harrisons Malayalam Limited, Sentinal Rock Estate, Vellarmala P. O., Wayanad is justifiable or not, If not what are the reliefs they are entitled to”?

(4)

G.O. (Rt.) No. 1474/2021/LBR.

*Thiruvananthapuram, 18th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Rashtradeepika Ltd., Registered Office, PB.No. 7, College Road, Kottayam-686 001, (2) the Deputy General Manager (H.R), Rashtradeepika Ltd., Registered Office, PB.No. 7, College Road, Kottayam-686 001, (3) the Resident Manager, Rashtradeepika, Pallikunnu P. O., Kannur-04 and the workman of the above referred establishment Smt. Shivina, V., Aron House, Near Kompra Kavu, Pallikunnu P. O., Kannur-4 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Shivina, P., Junior Clerk, Rashtra Deepika, Kannur by the management Rashtradeepika Ltd., Office PB.No. 7, College Road, Kottayam is justifiable or not ? If not what are the reliefs she is entitled to”?



(5)

G.O. (Rt.) No. 1475/2021/LBR.

*Thiruvananthapuram, 18th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Brand Wagon, 4607-C1, Opp. Bilathikulam KSHB Flats, Eranhipalam P. O., Calicut-673 005 and the workman of the above referred establishment Sri Jayakumar, Remya Nivas, Velliyoor, Nochadu P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination from service of Sri Jayakumar, Sales Executive by the Management of Brand Wagon, 4607-C1, Opp. Bilathikulam KSHB Flats, Eranhipalam P. O., Calicut-673 005 is justifiable or not? If not, what are the reliefs he is entitled to?”

(6)

G.O. (Rt.) No. 1477/2021/LBR.

*Thiruvananthapuram, 20th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Pramod Kumar, Managing Partner, Sathayam Indane Gas Agency, Thottakkara, Ottappalam-679 102, (2) Smt. Bindhu Radhakrishnan, License, Sathayam Indane Gas Agency, ‘Krishnamrtham’, Ambalappara, Ottappalam-679 515, (3) Smt. Maya, License, Sathayam Indane Gas Agency, Puliakkottil House, Kadamboor, Ambalappara-679 515 and the workman of the above referred establishment Sri Vasudevan, K., Alamparambil House, Kanniyampuram, Ottappalam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service of Sri Vasudevan, K., Godown Keeper of the Sathayam Indane Gas Agency, Thottakkara, Ottappalam-679 102 by the management is justifiable or not ? If not, what are the reliefs he is entitled to get?”

By order of the Governor,

SHAINU, V.,  
Under Secretary.

